

**Assistant Professor (Tenure Track) | Department of Family Practice**

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff, and students. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The Department of Family Practice within the Faculty of Medicine at the University of British Columbia (UBC), invites applications for a full-time faculty position at the rank of Assistant Professor (tenure track). This position will be based at the UBC Sport and Exercise Medicine Clinic.

UBC's Sport and Exercise Medicine Clinic was established in 1979 and has grown to encompass the work of exercise scientists, and medical, surgical, and rehabilitation professionals who specialize in research and the delivery of exceptional services in all aspects of health that incorporate physical activity. It offers joint programs with the UBC School of Kinesiology, and Faculty of Education at the Chan Gunn Pavilion to fulfill highly integrated teaching, research, and clinical service roles. The Department of Family Practice and its Division of Sports Medicine collaborate closely with Orthopedics, Physical Therapy, Kinesiology, and UBC Athletics, and the faculty members are well known for their outstanding accomplishments in research, prevention, and management of chronic diseases, including musculoskeletal, cardiometabolic, respiratory and cancer medicine and for leadership in the development of the discipline. The trainee population consists primarily of medical students, family practice residents, and graduate students/postdoctoral fellows.

The UBC Faculty of Medicine, Department of Family Practice is dedicated to improving the health of the people of British Columbia. The Department provides leadership to train clinical faculty, and stimulate and facilitate academic and community-based research and education that addresses the needs of communities. Our large complement of academic, clinical, and adjunct faculty members provides exceptional opportunities for partnerships and mentoring within the Department as well as a wide range of scholarly and interdisciplinary opportunities across the Faculty of Medicine and other UBC Departments. Faculty members within the Department of Family Practice conduct research that spans a wide scope from Aboriginal peoples' health to the prevention of chronic disease to social epidemiology, midwifery and maternal care, health services, systems, and policy research. The Department of Family Practice is also committed to re-establishing UBC Sports and Exercise Medicine as the premier program for research, knowledge translation, and team-based care on the national and international stage.

Reporting to the Head of the Department of Family Practice, this position will be expected to advance the education, research, organization, and partnership needs for excellence and innovation in sport and exercise medicine alongside current and emerging areas of excellence within the Department including healthy aging, rural and remote, AI and interprofessional team-based primary care learning. The incumbent will be involved in cutting-edge and impact-ready research that seeks to address preventable chronic disease and athlete injury and care using the principles of Sports and Exercise Medicine. Close research collaboration in the areas of musculoskeletal, cardio-metabolic, respiratory, cancer, and rehabilitation within the School of Kinesiology, Faculty of Education, and other Departments within the Faculty of Medicine is anticipated. The position will be expected to contribute to the renewal and realignment of the program in Sports and Exercise Medicine. The successful candidate will be expected to participate in the teaching activities of the Department, as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners. The successful candidate will also be expected to provide service to the University and the broader academic and professional community.

The successful candidate will hold an MD or MD/PhD and will also be eligible for registration and licensure by the College of Physicians and Surgeons of British Columbia. The incumbent will have a focus and expertise that could include prescriptive exercise, athlete injury prevention and treatment, chronic disease prevention and control, and

integration of emerging technologies that impact the general population, older adults, Indigenous peoples, and vulnerable groups. The incumbent will have demonstrated evidence of ability in teaching and scholarly activity, and show promise of developing courses in their area of expertise. The incumbent will also show a demonstrated ability to develop and lead an independent research program. In addition, the successful candidate will demonstrate a willingness to respect diverse perspectives, including perspectives in conflict with one's own, and a commitment to enhancing one's awareness, knowledge, and skills related to equity, diversity, and inclusion.

The expected starting salary for this position is \$135,000 per annum. The Faculty of Medicine is committed to offering equitable and competitive salaries, commensurate with the qualifications and experience of the candidate. At UBC, in addition to a generous benefits package and highly valued pension plan, faculty members also have access to a comprehensive range of leaves, services, resources, and career development opportunities. For more information, please visit: <https://hr.ubc.ca/working-ubc>.

Candidates who bring diverse perspectives and lived experiences are encouraged to apply as we strive to enhance diversity, inclusiveness, socio-cultural representation, and perspective of the Department of Family Practice. An application package should include:

- a letter of application with a detailed curriculum vitae that addresses (i) scholarly, professional, and creative work, (ii) teaching (including a summary of academic and/or clinical teaching), (iii) administrative service and experience fostering collaboration across partners, and (iv) a brief statement of your current or previous contributions to advancing anti-racism, equity, diversity, decolonization, Indigenization and inclusion in an academic, professional, or community context;
- publications record;
- and names of three referees.

Applications should be submitted to:

Dr. Robert Petrella, Professor and Head

UBC Department of Family Practice

c/o Vicky Yau, Director, Administration

Suite 300-5950 University Boulevard, Vancouver, B.C., V6T 1Z3

Email: vicky.yau@ubc.ca

Subject Line: Assistant Professor, Sports Medicine Position

Should you have any queries around this position, please contact the Head of the Department of Family Practice at dept.head@familymed.ubc.ca

Review of applications will begin on **May 1, 2025**, and continue until the position is filled. The anticipated start date for this position is **October 1, 2025** or upon a date to be mutually agreed.

We invite applications from qualified candidates who share our commitment to employment equity and inclusive excellence, and we welcome applications from candidates belonging to historically, persistently, or systemically marginalized groups: Indigenous (First Nation, Métis, Inuit) Peoples, racialized persons, persons with disabilities, women, 2SLGBTQIA+ people, and trans and non-binary people.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are appreciated, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we are committed to creating an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request. Please contact Vicky Yau via email at vicky.yau@ubc.ca. If you have any questions regarding accommodations or accessibility during the recruitment and hiring process or for more information and support, please visit UBC's Centre for Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/workplace-accessibility/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca.

With gratitude, we acknowledge that the University of British Columbia Faculty of Medicine and its distributed programs, which include four university academic campuses, are located on traditional, ancestral and unceded territories of First Nations Peoples and communities around the province.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

UBC - One of the World's Leading Universities. As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

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