

JOB POSTING - Postgraduate Program

International Medical Graduate (IMG) Transition Support Lead

The UBC Family Practice Residency Program invites applications from Family Physicians for the position of Transition Support Lead for International Medical Graduates.

The Ministry of Health (MoH) funds a designated number of residency training positions for international medical graduates (IMGs). After residency, the new graduates provide health services in designated areas of critical need in B.C. This 'Return of Service' (ROS) is a mandated two-year requirement for family medicine graduates.

The ROS program and contracts are governed by the MoH, not UBC. However, the Family Practice Residency Program provides support for its trainees through the ROS placement process during residency by having a faculty appointed in the role of IMG Transition Support Lead.

Applicants must be eligible for B.C. medical licensure and a Clinical Faculty appointment. They must be a Certificant of the College of Family Physicians of Canada. Experience in medical education leadership and administration specific to IMG learners is required.

The successful candidate will have recognized leadership capacity, excellent communication skills, and a commitment to training competent full-scope family physicians for the citizens of British Columbia. Experience in change management is an asset.

This position will work closely with the IMG Portfolio Director and Site Directors with IMG residents. The incumbent will report to the Program Director. The appointment is for a term of 1 year and renewable upon review.

Application deadline: Jan 2, 2024

Interviews: January, 2024

Start Date (preferred): Feb 12, 2024

Salary: \$18,900 per annum

Interested individuals should submit their an e-mail with "IMG Transition Support Lead" in the subject line and an attached letter of interest, curriculum vitae, and the names and contact information of three referees to:

Dr. Alfredo Tura

alfredo.tura@familymed.ubc.ca

Interim Director of Postgraduate Programs, Department of Family Practice

AND

Ricky Sham

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Administrative Coordinator, Family Practice Postgrad, Department of Family Practice



Department of Family Practice Postgraduate Program

Faculty Job Description: International Medical Graduate (IMG) Transition Support Lead

The Ministry of Health (MoH) funds a designated number of residency training positions for international medical graduates (IMGs). After residency, the new graduates provide health services in designated areas of critical need in B.C. This 'Return of Service' (ROS) is a mandated two-year requirement for family medicine graduates.

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Work Performed

The IMG Transition Support Faculty will:

- Have familiarity with existing resources, information, tools, and support systems related to the MoH's ROS, and be able to navigate these as needed.
- Collect data as appropriate to create an anonymized repository of resident experiences related to the ROS process during their training.
- Provide general wellness and resilience support for IMGs through the ROS process.
- Liaise with the IMG Portfolio Director, as needed.
- Communicate relevant information to the Ministry of Health and organizers of the Provincial ROS Best-Practice Symposium, as needed.
- Liaise with the Resident Resilience Committee, as needed.
- Act as a resident wellness companion to provide support as needed and attend meetings at their discretion between residents, Health Authorities, and the Ministry of Health

Qualifications and Experience

- Eligible for licensure with the College of Physicians and Surgeons of British Columbia
- Must be a Certificant of the College of Family Physicians of Canada
- Currently holds or is eligible for a UBC Clinical Faculty Appointment
- IMG support and teaching experience, minimum 2 years
- Minimum 2 years in independent practice
- Prior experience in leadership roles, minimum 2 years
- Excellent communication skills
- Commitment to training competent full scope family physicians for the citizens of British Columbia

Salary: \$18,900 per annum

Term: 1-year appointment renewable upon review

Reports to: Program Director, Postgraduate Program