

**Director, Rural Scholars Program | Department of Family Practice**

The Department of Family Practice within the Faculty of Medicine at the University of British Columbia (UBC) invites applications for a part-time (0.2 FTE) position of Director, Rural Scholars Program. In partnership with the Rural Coordination Centre of British Columbia, we are accepting applications for a Program Director in British Columbia to provide leadership to the UBC Rural Scholars Program. Learn more about the program at <https://rccbc.ca/story/rural-doc-helping-to-bring-rural-health-research-to-the-fore/>.

The Director, Rural Scholars Program will provide leadership in the field of rural primary care research for the Rural Scholars Program. The Rural Scholars Program has been created to provide an opportunity for rural clinicians to develop skills in scholarship and leadership. The program takes a broad approach to scholarship and can encompass any category of scholarship: discovery, integration, application/engagement and education. The Rural Scholars Program is funded through the distributed support funds of the Rural Doctors' UBC Chair in Rural Health provided by the Joint Standing Committee on Rural Issues in partnership with the Department of Family Practice at UBC and the Rural Coordination Centre of British Columbia. The program will provide some travel and scholarship training support.

Reporting directly to the UBC Chair in Rural Health, and oversight from the Head of Department, the Director, Rural Scholars Program will require a time commitment of approximately one day per week (0.2 FTE) for a 1 year initial term, with an opportunity to renew. The compensation will be \$35,000 per annum at 0.2 FTE.

Review of applications will begin on rolling basis and will continue until December 31, 2023. The anticipated start date for this position is February 1, 2024, or a date to be mutually agreed.

To apply, a letter of application expressing your interest accompanied by a brief curriculum vitae should be directed to:

Ilona Hale

ilona.hale@ubc.ca

Director, Rural Scholars Program

Clinical Assistant Professor

UBC Department of Family Practice, Faculty of Medicine

Responsibilities

- Promote the Rural Scholar Program (RSP)
- Develop the current application and evaluation processes as necessary.
- Provide supervision and mentorship of the clinician scholars and identify appropriate educational opportunities and collaborations to support the scholars' growth.
- Work with the scholars to provide a customised and flexible experience that fits with their rural clinical commitments
- Work with academic faculty and RCCbc Regional Nodes across the province to engage them in providing RSP program participants further support and mentorship where needed
- Be aware of other community based primary care research initiatives such as the research networks, so that scholars may take advantage of these and work with them when appropriate
- Help identify and support scholar applications to relevant funding opportunities

The Director will work closely with Rural Scholars (direct reports) to support their growth and contribution to the sustainability of rural health care. This will include:

- Supporting the scholars to develop and manage their own research program
- Guiding the scholars through knowledge transfer activities such as presentations and publications
- Identifying intensive, collaborative face-to-face writing and research mentoring events (writing retreats & protocol workshops)
- Developing new collaborative and peer-mentoring experiences

- Helping scholars enhance engagement of community partners representing or serving marginalized and vulnerable populations
- Modeling engagement of community partners throughout the stages of research training, planning and implementation
- Managing the full employee lifecycle from recruitment, onboarding, training and development, to offboarding for Rural Scholars and any other direct reports. Partners with DFP Human Resources and Finance as necessary.

Qualifications

- Holds a Clinical Faculty Appointment or be eligible to be appointed as Clinical Faculty in the Faculty of Medicine at UBC
- The incumbent will be a practicing clinician and must have membership to, and have a certificate from, the College of Family Physicians of Canada, or another equivalent professional body. All Health Professionals are eligible to apply.
- Demonstrated strategic leadership, administrative, and educational experience.
- Demonstrated ability in teaching
- Demonstrated leadership in leading cross-functional teams

The **University of British Columbia** is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. Since 1915, UBC's entrepreneurial spirit has embraced innovation and challenged the status quo. UBC encourages its students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 11,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 9,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.

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