



Strictly Confidential – Peer Assessment of Clinical Excellence

This form should be sent to 1 or 2 peer clinicians (a mixture of clinicians within and outside your own division who have worked with you clinically) to complete. A few non-physician care providers can be included when appropriate. Reviewer identity will be kept anonymous. Completed forms should be sent to clin-fac@familymed.ubc.ca.

Faculty Member under Review for Promotion	
Promotion to Rank of	
Year of last appointment/promotion	
Date	



***Please score each item on a scale 1 to 3:**

- 1 = Below expectations
- 2 = Meets expectations
- 3 = Exceed expectations

Area of Competency	Description	Score (1 to3)*
Family Medicine Expert	The family physician makes a correct and timely diagnosis using appropriate diagnostic tests; selects an appropriate treatment strategy and performs technical procedures skillfully. The physician appropriately manages patients with acute complex medical problems or chronic diseases. Overall, the physician demonstrates good judgement within the scope of their practice, including recognizing the psychological and social aspects of illness, and making appropriate referrals to non-physicians and other community resources. The physician’s colleagues would feel comfortable with him/her caring for their patients and family members.	

Communicator	The family physician works well with, and speaks respectfully of, medical colleagues and communicates effectively with other health care professionals, patients and their families. The physician respects the rights of patients, shows compassion toward them and maintains confidentiality.	
Collaborator	The family physician interacts and collaborates with patients and their families, physicians, and other health care providers, communities, community partners, and health system stakeholders in an effective, courteous manner that recognizes their professional skills and knowledge.	
Leader	The family physician actively contribute to implementing and maintaining a high-quality health care system, and take responsibility for delivering excellent patient care through their activities as clinicians, administrators, scholars, and/or teachers.	
Health Advocate	The family physician identifies advocacy activities that are important for the individual patient to assist them in navigating the healthcare system and accessing the appropriate health resources in a timely manner.	
Scholar	The family physician recognizes the need to be continually learning and models this for others. Through their scholarly activities, they contribute to the creation, dissemination, application and translation of medical knowledge. As teachers, they facilitate the education of their students, patients, colleagues and others.	
Professional	The family physician recognizes their professional limitations, accepts responsibility for their actions and strives to balance professional and personal life in a healthy way.	

Please comment on the strengths or weaknesses of the candidate (Continue the evaluation on another page if necessary):
